



SAN DIEGO COMMUNITY COLLEGE DISTRICT

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Board Policy

Chapter 6 – Business, Finance, and Informational Technology

BP 6800 – OCCUPATIONAL HEALTH AND SAFETY

The Board of Trustees, recognizing that the health, safety, and well-being of its employees is of paramount importance in the effective management of the San Diego Community College District, affirms its commitment to create and maintain a safe and healthful working environment.

To implement this policy, the District Chancellor is authorized to create and implement an *Occupational Health and Safety Program* which consists of appropriate policies, programs, and procedures to:

1. Identify and evaluate all workplace hazards, including methods to mitigate identified hazards.
2. Delegate responsibility for the implementation and enforcement of the District's *Injury and Illness Prevention Plan* at each of the District's places of operation.
3. Train all employees, supervisors, and managers in the recognition of workplace hazards and proper safe work practices.
4. Ensure that all employees will comply with safe work practices.
5. Create a system of communications between management and employees to promote a safe working environment, including means for employees to inform the District of potential hazards without the fear of retaliation.
6. Investigate the causes of accidents and illnesses.
7. Correct unsafe or unhealthy conditions or practices in a timely manner.

References: California Code of Regulations, Title 8, Section 3203
Code of Federal Regulations, Title 29, Section 1910

Adopted: 12/14/17

Revised:

(Replaces SDCCD BP 4800, 2/29/96)